

Our sustainability goals by the year 2020:

- Zero landfill
- Zero hazardous waste generation
- Zero air emissions (VOCs)
- Zero process water use
- 100 percent green electrical energy use
- Company buildings constructed to a minimum LEED Silver certification
- 100 percent of sales from DfE approved products



Environmental Product Summary

EMBODY™ CHAIR

Design Story: A Chair for the Body and the Mind

The Embody story began in the design studio of Jeff Weber and the late Bill Stumpf. They had an idea: “What if a chair could positively impact people so they can work and live better?” As Embody’s designer, Weber gave the chair its function and form, building on Stumpf’s inspiration. Their idea arose out of their approach to design. “You can’t design without empathy,” says Weber, who thrives on projects that involve the human experience.

Designed specifically for people who sit at their computers, Embody’s form is driven by its health-positive features: an instinctive back that fits the unique spinal curvature of each user; Pixelated Support™, which distributes the user’s weight to help keep blood circulating; a narrow backrest that lets users move their arms freely; and the Embody tilt, which encourages seated movement. These innovations provide computer users with the support they need to keep their eyes aligned with their visual display, no matter what seated posture they’re in. A new reference for comfort, Embody supports people intuitively, allowing them to be undistracted and focus on their work.

Herman Miller’s Design Protocol

Our commitment to corporate sustainability naturally includes minimizing the environmental impact of each of our products. Our Design for the Environment team (DfE) applies environmentally sensitive design standards to both new and existing Herman Miller products, utilizing the McDonough Braungart Design Chemistry (MBDC) Cradle to CradleSM Design Protocol.

Cradle to Cradle Design Protocol goes beyond regulatory compliance to thoroughly evaluate new product designs in three key areas:

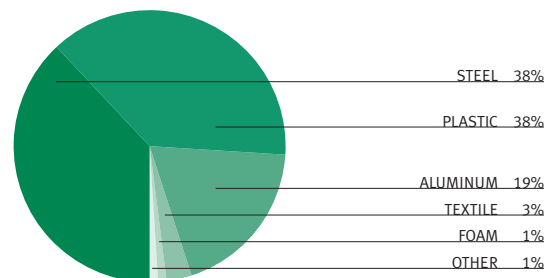
- *Material Chemistry and Safety of Inputs*—What chemicals are in the materials we specify, and are they the safest available?
- *Disassembly*—Can we take products apart at the end of their useful life, to recycle their materials?
- *Recyclability*—Do the materials contain recycled content, and more importantly, can the materials be recycled at the end of the product’s useful life?

MBDC Cradle to Cradle Certification

Embody is MBDC Silver Cradle to Cradle certified, depending on configuration. This means that Embody is composed of environmentally safe and healthy materials, is designed for material reuse in a closed-loop system, such as recycling or composting, and is assembled using 100% renewable energy.

Material Content

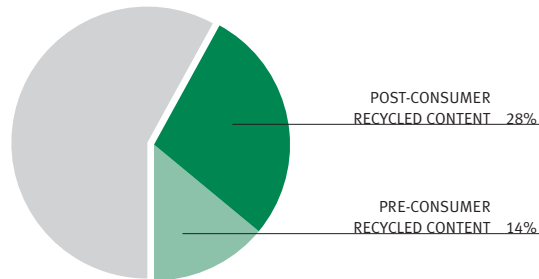
The Embody chair’s components are constructed from steel, plastic, aluminum, textile, foam, and other materials.



The Embody chair is up to **95 percent recyclable** at the end of its useful life.

EMBODY™ CHAIR

Embody is comprised of **42-percent recycled** materials. The recycled content breaks down to 28-percent post-consumer and 14-percent pre-consumer recycled content.



- Every material has been scrutinized down to the molecular level.
- Steel and aluminum components are 100 percent recyclable.
- Most metal components have a powder-coat paint finish that emits negligible volatile organic compounds (VOCs).
- Plastic components are identified with an ASTM recycling code whenever possible, to aid in returning these materials to the recycling stream.
- No polyvinyl chloride (PVC) used; self-skinning urethane used for arm skin.
- Foam and textile materials are part of an open-loop system and can be recycled into everything from automotive components to carpet padding at the end of their current life.
- Textiles used in Herman Miller products can be made from natural or synthetic fibers. Several textiles are available with 100 percent recycled content.
- *Returnable/Recyclable Packaging*—Packaging materials include corrugated cardboard and a polyethylene plastic bag. These materials are part of a closed-loop recycling system, for repeated recycling, meaning they can be recycled repeatedly.
 - Whenever possible, shipments between Herman Miller and its suppliers include the use of pallets and other returnable packaging to minimize waste.
 - On large North American orders, disposable packaging can be replaced with reusable shipping blankets.

Manufacturing Process

- *Green Energy and Emissions*—Embody is manufactured on a production line that utilizes 100

percent green power, 50 percent from wind turbines, and 50 percent from captured landfill off-gassing. No air or water emissions are released in Embody’s production.

- *ISO*—Embody is manufactured in West Michigan at an ISO 14001-certified site.
- This plant also is a LEED Pioneer building.
- *Worker Health and Safety*—Herman Miller strives to meet or exceed OSHA standards.

Product Performance

- Easy assembly for cost-efficiency and quick parts replacement.
- Easy disassembly for recyclability.
- Designed for durability, an important environmental criterion.
- Backed by Herman Miller’s 12-year, 24/7 warranty.

Indoor Air Quality

GREENGUARD® certification as a low-emitting product that meets current indoor air quality standards is pending for the Embody chair. GREENGUARD-certified products also meet the emissions requirements of the State of Washington Furniture Systems criteria and the U.S. EPA Procurement Guidelines for Office Furniture.

Corporate Environmental Policy

For more information on Herman Miller’s Corporate Environmental Policy and other environmental efforts, see our Environmental Advocacy brochure, or visit the “Environment” section of www.HermanMiller.com.

Supplier Support

At Herman Miller, we are committed to working closely with our suppliers to reduce our collective impact on the environment. We not only encourage our suppliers to minimize their operations’ environmental impacts, but require they assist us in decreasing our facilities’ negative environmental effects, as well.

LEED

Embody may contribute to LEED credits due to its returnable/reusable packaging, durability, pre-consumer and post-consumer recycled content, and GREENGUARD certification. Depending on project location, Embody also may qualify to contribute to a LEED Regional Materials credit. Please contact your Herman Miller representative for detailed LEED credit sheets.

EMBODY™ CHAIR

It's important to note that no interior furnishings, individually or collectively, can guarantee a specific number of points for LEED certification.

Herman Miller complies with the Federal Trade commission's Part 260 Guides for the Use of Environmental Marketing Claims.